



## Dean’s Staff Performance Awards 2025

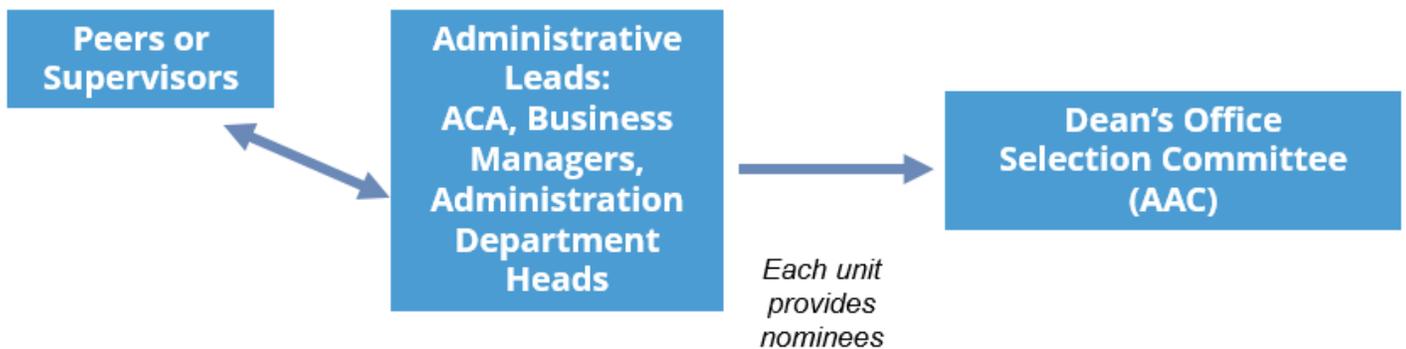
The Dean’s Performance Awards honor accomplishments of SOM staff not eligible for UNC Health Care Cash Awards. The Performance Awards will recognize individual or group efforts that make significant contributions to help us reach our vision to be the top public School of Medicine; two awards will be given for each of the 4 focus areas outlined in the new SOM Strategic Plan **SOM: Accelerate Forward Together**. Awards will be funded by the Dean’s Office.

### Eligibility Requirements

Permanent SHRA or EHRA non-faculty UNC School of Medicine employees in good standing.

### Nomination Process

Peers or supervisors may provide nominations of exceptional coworkers for the awards to their ACA, Business Managers or Administration Department Heads for submission. Each department, center or administration office will use [this application](#) to submit up to 4 nominations (1 for each of the 4 strategic plan focus areas provided) to the Dean’s Office for consideration. Nominees may be from outside of the nominating department, as long as the employee(s) meet the eligibility requirements.



### Approval Process

Nominations will be evaluated by the Administration Advisory Council once a year.

**Award Categories (Two awards will be issued for each focus area in the SOM Strategic Plan, reflecting a clinical and non-clinical unit in each award category)**

*People* – A staff member who makes an exceptional contribution to help us **value and develop our people**.

*Education* – A staff member who makes an exceptional contribution in support of **educating our future scientists and providers**.

*Research* – A staff member who provides exceptional support in our effort to **develop tomorrow's breakthroughs today**.

*Patient/Clinical Care* – A staff member who has made an impact to **lead innovation in quality healthcare delivery**, putting the patient first. This will include clinical trials and health-related research.

**Frequency of award**

Once a year, two \$1,000 award winners will be selected for each of our four award areas, reflecting a clinical and non-clinical unit in each award category. If a group is nominated for any given award, the award will be shared equally with all eligible individuals listed in the submission.

Nominations will be open **May 15 – June 16, 2025**. Departments, Centers and administration offices will be reminded to provide a nominee for each category each Spring. Nominations will be collected and submitted by department leads using [this application](#).

Award winners will be selected by the Administration Advisory Council; recipients will be awarded at the Staff Summit in September and highlighted in *Vital Signs*. Eligible nominees that are not selected will be acknowledged at the Staff Summit.

*Please consider nominating exceptional SOM employees for other [University Awards](#) as well.*

*Last reviewed 5.12.25*